

EXETER CITY COUNCIL
SCRUTINY COMMITTEE – ECONOMY
4 SEPTEMBER 2008

GLOBAL GRANTS – EXETER POSITIVE STEPS

1 PURPOSE OF REPORT

- 1.1 To inform Members about the outcomes and outputs arising from activities under the European funded Global Grants Programme, known as the 'Exeter Positive Steps Fund'.
- 1.2 To recommend a further financial contribution from the City Council to continue the programme.

2 BACKGROUND

- 2.1 On the 15 March 2005 the Executive approved funding support as part of a bid by Devon Community Foundation (DCF) to the European Social Fund's (ESF) Global Grant programme. In October 2005, the Government Office South West approved the bid and the Exeter Positive Steps Fund was launched in January 2006.
- 2.2 Acting as the co-ordinator of the Fund, DCF employed outreach workers to encourage and support applicants from community and voluntary groups, particularly those working with people in deprived areas in Exeter, helping them to improve their skills, build confidence and raise self-esteem, assisting them on the road to work and training and/or improve their earning potential.
- 2.3 A Panel made up of organisations from the public, private and voluntary sectors reviewed applications for grants. Target client groups included people who are: offenders or ex-offenders, have disabilities, are lone parents and carers, long-term unemployed or have never worked, or whose first language is not English.
- 2.4 The successful progress and activity of the Exeter Positive Steps Fund encouraged DCF to make a further bid for further funding from the Global Grants Programme with additional finance from Devon County Council. Consequently, the 'Devon Step Up Fund' was established at the beginning of 2007, which supported projects within deprived locations within 'new' Devon. The Exeter Positive Steps Panel invited additional partners onto its membership to consider project applications from both funds.

3. EXETER POSITIVE STEPS FUND

- 3.1 The Exeter Positive Steps Panel chaired by the City Council considered applications for funding support. Other members of the panel are Exeter Chamber of Commerce, Exeter College, Learning and Skills Council Devon and Cornwall, Exeter Citizen Advice Bureau, Devon & Cornwall Probation Service, Connexions, Devon County Council, Job Centre Plus and an independent private charity.
- 3.2 The Fund was widely promoted throughout the City, using the local press, Exeter City Council and Devon County Council publications, voluntary sector networks, local radio, through various websites and also by posters in Libraries and community centres. A leaflet was produced to promote the programme and was available in large print, if required.

- 3.3 The Global Grants programme made provision for a maximum of 5% of the administration budget to be used to provide an outreach and support service both to promote the programme and to assist applicants through the application process. Initially a contract to provide the outreach and support service was arranged with Exeter Community Initiatives but in July 2006 it was agreed that the service would more appropriately be provided in-house by Devon Community Foundation.
- 3.4 In total 63 applications were received requesting grants totalling £436,882. Altogether 50 grants were approved totalling £358,012, a summary of which can be found in Appendix 1.
- 3.5 Grants ranged from £500 (for a project to benefit one individual) to £10,000, with the average grant being £7,160. In total, 1,417 participants were supported in Exeter, the unit cost being £252 per participant; 674 (48%) were females and 743 (52%) were males.
- 3.6 A key element of the Exeter Positive Fund was to ensure equality of opportunity for support on the road into work. Any one individual may of course fall into one or more categories, such as for example, one might be a lone parent who is also in need of training in basic skills. Out of all the participants supported:
- 156 had a first language that was not English
 - 193 were from black and minority ethnic (BME) groups
 - 59 from gay, bisexual and transsexual (GBT) Communities
 - 253 had some form of disability
 - 226 were lone parents
 - 500 had basic skills needs
 - 303 were offenders or ex-offenders
 - 401 were young people
- 3.7 Community and voluntary groups collected age data based on 3 broad categories, the numbers of participants supported are set out below:
- less than 19 years of age – 403 (28%)
 - 20 years to 50 years – 876 (62%)
 - 50 years plus – 138 (10%)
- 3.8 Most projects included support to improve confidence and self esteem, and assistance to move on from the project through job-search and CV writing. However, for some projects, specific skills were a target. The second most common target was the improvement of interpersonal skills and communication, developed through working as a team and learning more about the effects of personal behaviour on other participants.
- 3.9 Developing practical skills included ICT, DVD production and printing. One of the underlying principles was to engage participants and to encourage them to try new experiences, for example physical activities, music, filming and arts, to improve motivation and attendance in a project.
- 3.10 Participants were affected by multiple barriers to employment, and nearly 30 of the 50 projects supported, helped some of them into work. Examples include:
- helping homeless people into jobs
 - working with young people who were not in employment, education or training, or who were likely to face barriers to employment following disengagement from formal education helping to raise their horizons and awareness of wider career opportunities

- specifically supporting women through activities to build confidence and self-esteem
 - supporting projects that helped BME people including refugees, with 39 going onto further training, 13 into jobs and 17 going onto volunteering work
 - helping people with mental health problems, learning difficulties or physical disabilities, with 9 people going onto further training, 6 finding employment and 35 going onto volunteering work.
- 3.11 Several projects were oversubscribed and found that they needed to seek additional funding to cover staff costs or turn potential participants away. The administration associated with the project in terms of record keeping and financial reporting also caused some difficulties for some of the smaller organisations who had not previously received grant funding associated with ESF, particularly when monitoring staff hours.
- 3.12 Working with young people and people with chaotic lifestyles also presented some communication difficulties but most groups were familiar with their participants and developed mechanisms to deal with these issues. For example, during the course of the projects participants sometimes presented additional needs which had not been envisaged but the groups were able to liaise with other providers to offer support.
- 3.13 Monitoring of activities has shown that apart from the positive impact on individuals in terms of personal development, communication and practical skills nearly half of the participants have also progressed quickly with identifiable outcomes summarised as follows:
- 221 of the participants took up further training or education (16%)
 - 301 became volunteers (21%),
 - 110 found employment (8%)
 - 38 people came off benefits (3%)
- It is anticipated that many more may well reap the benefit of the programme in the coming months including gaining further assistance towards the next stage of improving their position.
- 3.14 Because Exeter Positive Steps Fund was designed to help those in particularly difficult circumstances move towards work, inevitably there is a need for support to be offered to participants for the next step. To facilitate this, an event was organised by Devon Community Foundation and attended by many of the groups, providing them with contacts and networking opportunities to enable them to access additional information and support.
- 3.15 Most Groups, being committed to serve the local communities, readily took on board the need to continue to provide support for participants, although not to the level provided by the project funded by Exeter Positive Steps.

4 NEXT STAGE

- 4.1 The funding enabled groups to manage projects which were focussed on specific targets which could not have been undertaken otherwise, and many expressed the desire to raise additional funds to continue their work. In some instances the project exposed the need for more intensive work and groups will use the evidence provided by the projects to apply for grants. Indeed, some groups have already been awarded funding from other sources.

- 4.2 However, as Members may be aware, the Global Grants Programme has ceased and been replaced by Community Grants, which is a smaller initiative within the new ESF Programme 2007 – 2013. Community Grants will provide small grants to voluntary and community groups to help their capacity to assist unemployed and inactive people who are disadvantaged or excluded from employment and help them into a job.
- 4.3 The Learning and Skills Council (LSC), which is responsible for the administration of Community Grants will co-fund the programme and have awarded the contract for the South West to (to follow). However, the total amount of Community Grants funding available is limited, with only around £156,000 for Devon including Plymouth and Torbay.
- 4.4 Community Grants will only focus on areas that will feature in the 10% most deprived in the region. On this basis, Exeter has only 2 areas that fit this category – Newtown and Priory. This approach to funding criteria ignores the fact that individuals in need of assistance are actually scattered more widely as the report on the 'Geography of Deprivation in Exeter', produced on behalf of the Social Health and Inclusion Partnership (SHIP) demonstrated.
- 4.5 Recognising this limitation, the City Council and Devon Community Foundation have discussed the opportunity to continue Exeter Positive Steps with potential funders. To date Friends Provident and a local independent charity have shown a willingness to support the work of the Exeter Positive Steps Fund and have each contributed £20,000 each for the financial year 2008/2009. Both organisations are part of the Panel.
- 4.6 In June, the Exeter Positive Steps Fund Panel agreed to become the lead 'body' to drive projects in the city as part of the Devon Local Area Agreement (LAA) on worklessness. The aim is to reduce the gap in benefit claim rates and employment rates between the worst performing neighbourhoods in the city and the average for Devon by supporting people into work. It is hoped that through this role and recognition that additional resources might be secured to help deliver projects in Exeter.
- 4.7 In addition, Officers have:
- met with staff from the Devon Primary Care Trust and plan to work with them on the preparation of a business case, which if successful, may secure funding from this organisation to help people into work and at the same time address public health targets
 - organised with Job Centre Plus and the Department of Work and Pensions in mid September a working group of key providers and recipients of Government Funded schemes to support people into work. The aim is to establish partnership based activity that focuses on some of the most deprived areas in Exeter and join up the various activities being delivered.
- 4.8 In recognition of the success and the role played by the Exeter Positive Steps Fund and as a means of adding to the contributions already secured from the private and third sector, this report proposes that the City Council continues financial and officer support.

5 FINANCIAL IMPLICATIONS

- 5.1 The Exeter Positive Steps Fund amounted to £429,000 including allowances for administration costs, with just over £358,000 available for the grant programme. The City Council contributed £125,000 over three years. Over £150,000 came from the ESF Global Grant Programme, £70,000 from the Local Network Fund

provided by Government for young people and the remainder coming from a private charity, a private company and £15,000 from Devon County Council.

- 5.2 The Economy and Tourism Unit has funding within the 2008/09 Economic Initiatives Budget for skills development of some £31,520. It is proposed that this funding is used as co-funding to the finance already committed by Friends Provident and others making a working fund of at least £70,520. It is also intended to try and lever in additional resources from other potential funding partners.
- 5.3 Officers will continue together with the Devon Community Foundation in their efforts to secure additional and matched funding from partners. Progress will be reported at future meetings of Scrutiny Economy.

6 RECOMMENDED that:

- 6.1 Members note the report.
- 6.2 Members support and agree to the release of £31,520 from the Economy and Tourism Budget 2008/09 to support the continued delivery of the Exeter Positive Steps Fund.

**RICHARD BALL
HEAD OF ECONOMY AND TOURISM**

ECONOMY AND DEVELOPMENT DIRECTORATE

Local Government (Access to Information) Act 1985 (as amended)
Background papers:

1. Grants Committee, 24 February 2005, Scrutiny Committee – Economy, 3 March 2005 Executive, 15 March 2005: 'EU Global Grants Programme'
2. Scrutiny Committee – Economy, 1 March 2007, 'Update – Global Grants'

22/08/08

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
1.	Age Concern (Exeter)	Initiate volunteer training programme dealing with social care issues	Practical	Improved numbers of volunteers taking up training opportunities within our organisation.	Improved self-confidence and feeling of being 'included'.	£2,500	8	32	14	38	16	54
2.	Age Concern (Exeter)	Employ a volunteer coordinator to work with older people, women returning to work and people with disabilities wishing to return to work via volunteering placements	Personal	Improved self confidence in their own ability to take part in volunteering	Regaining the social skills and social confidence to deal face to face with people.	£3,587	3	44	10	33	24	57
3.	Bridge Collective Community Interest Company	Series of practical workshops to develop computer skills for unemployed people	Practical	Increased ability to use computers: each participant will be able to report on computer skills they have gained.	Impact on people's lives: participants will be able to identify a change in their life after doing the course.	£4,567		13		4	9	13

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
4.	Community, Equality, Disability Action (CEDA)	Run a three month film making project for adults with learning disabilities	Personal	Participants to have the personal skills required to be confident team players who are able to clearly express their own opinions and listen to others	Participants to want to actively seek new experiences and visit new environments such as employment or voluntary positions in the local community	£5,426	7	4		3	8	11
5.	Cricklepit Film Group	Engage unemployed residents and non residents of the Exeter Foyer in a documentary film project	Practical	4 x 10 minute DVD documenting a minimum of four community projects	A minimum of five beneficiaries who will have documented the development of their practical skills through a video diary.	£9,975	3	10		4	9	13
6.	Dance in Devon	Run a dance project for unemployed vulnerable young people in Exeter	Personal	Improved communication skills	Improved confidence and self esteem	£9,493	41	6		17	30	47

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
7.	Devon Development Education	Fund a "Cultural Champions" Project, promoting cultural diversity learning in schools and amongst young people generally	Practical	8-12 BME people trained to deliver an interactive presentation to schools or community groups for which they will be paid.	8-12 BME people who will have received advice about the world of work and their career, and will know how to access further careers advice and training.	£6,000		7		6	1	7
8.	Devon Wheels 2 Work	Create opportunities for unemployed people in Exeter through having a loaned scooter to get around, mentoring and support, access to employers, and job searches	Employability	7 jobs secured	beneficiaries improved self confidence and self esteem	£7,660	5	2		1	6	7

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
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						>19	20to50	50+				
9.	Double Elephant Print Workshop	Run print workshops for adults recovering from head injuries	Practical	Enable participants to learn new practical printmaking skills using equipment such as relief and etching presses, silk screen and inks and rollers.	improve the self esteem/ confidence of participants, providing an opportunity to make work and exhibit alongside other DEPW printmakers.	£7,090		21	9	15	15	30
10	Double Elephant Print Workshop	R 4 print workshop taster days followed by a three month print workshop projects for people with acquired brain injuries.	Practical	Participants to gain confidence from learning new practical printmaking skills which will demonstrate to them that they are able to learn and apply something new.	Improve self esteem and confidence of participants to communicate and redevelop interpersonal skills through producing and exhibiting their work	£4,220		18	7	13	12	25

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
11	EDP Drug & Alcohol Services	Provide 6 weeks of outdoor activities for people dealing with substance misuse	Personal	Increase in confidence and self awareness measured by positive self assessment of ability to engage in new activities, increase motivation to do activities and ability to self assess strengths and weaknesses in interpersonal skills.	Improved confidence and ability in computer skills; IT skills incl., email, word processing, digital storage and using a digital camera; opportunities for users to gain accreditation from this course	£1,794		13		3	10	13
12	Exeter Community Initiatives	Increase and develop the longer-term effectiveness & sustainability of a mentoring scheme for offenders	Personal	30 offenders with improved self-confidence and self-esteem.	30 offenders with improved social skills and ability to manage their personal relationships.	£7,060		39	2		41	41

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
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						>19	20to50	50+				
13	Exeter Community Initiatives	Run a programme of tenancy training courses for care leavers to ease the transition to become independent.	Personal	Improve Participants confidence and independent life skills	Increase participants' likelihood of going into further learning, volunteering/ employment.	£10,000	14	1		11	4	15
14	Exeter Community Initiatives	Fund a project for prolific offenders to resettle and develop practical skills	Personal	20 Prolific Offenders with improved self-confidence and self-esteem.	20 Prolific offenders with improved social skills and ability to manage their personal relationships.	£9,550		28		1	27	28
15	Exeter CVS	Run "Lend a Hand" gardening project, training unemployed people through volunteering in the community	Personal	Participants will increase their confidence and self-esteem, and develop their social and interpersonal skills.	Participant progress their employability through regular and committed active volunteering	£9,820	1	13	2	3	13	16

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
16	Exeter CVS	Run a weekly drop-in session for out of work carers to explore their opportunities with regards to employment	Employability	Increased self-confidence and self-awareness about own skills and abilities, and motivation for future personal development, including employment and training	Increased IT skills, incl., and internet for information gathering in relation to personal development, employment and training.	£9,960		7	13	19	1	20
17	Exeter CVS	Programme of activities for disabled people which integrate them into society by showing them how they can contribute	Personal	Participants will increase their confidence and self-esteem, and develop their social and interpersonal skills.	Participants progress their employability by activities as regular and committed volunteers	£7,805	2	12	6	6	14	20

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
18	Exeter Foyer Residents Association	Employ a part time community development worker for 12 months to help young people in supported housing to develop practical skills	Personal	Residents improve skills through the production of an Association handbook, Job descriptions for Committee Members and Elected Representatives, Minutes of Meetings and evidence of an AGM meeting	Residents provide written case study on how involvement has helped to achieve their personal goals. A minimum of 12 young people will achieve accredited learning outcomes as a result.	£7,003	32	33		32	33	65
19	Exeter Homeless Action Group	Provide support/advice to vulnerably housed young people and teach them independent living skills to maintain employment and/or education.	Practical	70% of beneficiaries will be in further education or employment	Provide immediate support, advice and advocacy to 60 young people over 3 months.	£5,234	63			41	22	63

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
20	Exeter Shilhay Community Limited	Music production training programme for homeless and vulnerable housed people to increase skills for employment	Employability	Provide 12 individuals with numeracy qualifications at levels 1&2	Provide part time employment for 2 workers of Community Beat who have been long term unemployed	£6,900	1	12	0	3	10	13
21	Exeter Shilhay Community Limited	Run radio recording workshops for vulnerably housed people	Employability	The recruitment of 7 new members to MOP	The completion of a radio broadcast in Exeter, improved literacy, greater confidence and self esteem.	£6,350	3	18	1	7	15	22
22	Exeter Shilhay Community Limited	Provide series of four photographic workshops to clients of the Meaningful Occupation Project, The Big Issue, St. Petrock's and Exeter Drugs Project	Employability	Engage disengaged adults in exploring the creative process with in a team and contributing towards an exhibition.	Support a smaller group through the fund raising process with a view to them winning funds to explore a career in photography.	£9,990		17		7	10	17
23	Exeter YMCA	Run a 'Skills for Life' project with offenders in HMP Exeter and for the support of those being released.	Personal	Improved self-esteem for beneficiaries	Improved ability to get on and work and maintain positive relationships.	£9,215	5	35	6		46	46

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
24	Headway Devon	Set up and run an Employment Service for adults with acquired brain injuries	Employability	Improve clients' self-esteem and self-confidence by enabling them to progress towards work opportunities.	At least two clients to access work placement or enrol on a training course.	£7,355		7	3	7	3	10
25	Home Start Exeter	Deliver a 10 week volunteer preparation course for unemployed lone parents	Employability	To improve participants self confidence and self esteem.	Improve ability to get on with other people/ teamwork – going on to be a Home-Start volunteer-	£3,111		11	1	12		12
26	Ivy Project	Employ a Volunteer-Support Worker providing extra support to young people who want to access volunteering	Personal	Increase in confidence at least 10 young people	Increased social skills - at least 10 young people	£9,681	17	5		12	10	22
27	Ivy Project	Towards the tuition fees for an individual to enrol on a course in dog behaviour studies	Employability	To get a qualification	To be employed	£500	1			1		1

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
28	Ivy Project	Provide opportunities for unemployed young people with complex additional support needs to take up volunteering in community settings	Employability	Young people to develop effective personal skills; improve their confidence/self esteem and increase their employability.	Young people achieve effective social skills aimed at improving employability	£9,967	57	13		34	36	70
29	Magic Carpet	Establish a family group that offers supported creative opportunities to develop skills and confidence to encourage unemployed participants back into work.	Personal	To improve the self-confidence and self esteem of the participants.	Some people will feel comfortable in approaching and/or accessing community education.	£9,950	5	35		36	4	40

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
30	Magic Carpet	Run a three month creative project to work with unemployed volunteers and participants, building confidence, developing self-esteem, social skills and developing realistic aspirations	Personal	Develop self confidence and/or self esteem	Improved social skills and better equipped to take on community activities.	£3,761	1	14	3	10	8	18
31	Olive Tree	Run an education project for unemployed Turkish/Kurdish women	Employability	Increase Confidence and Self Esteem of participants.	Individual advice and support in preparing CV and carrying out job searches on the internet.	£8,942		37	4	28	13	41
32	Olive Tree	Establish an education programme aimed primarily at women from BME communities to improve practical skills for volunteering or employment	Practical	Improved self confidence and sense of own worth	Improved awareness of business opportunities and understanding of skills needed to set up own business.	£6,591		16	7	23		23

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
33	Refugee Support Group	Run an Outreach Women's Project for refugees, increasing their confidence and practical skills and encouraging community involvement.	Practical	Increase confidence in the use of English Language	Increased integration within the local community	£9,597		31		31		31
34	Refugee Support Group	Employ someone to research employer demands in order to create a manual for the group's employment advisors	Employability	A manual to provide advice to service users to enter employment; existing staff and volunteers trained in its use.	Providers of training, employment advice understand needs and how support service users.	£8,500		42		5	37	42

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
35	Sound Gallery	Run a 6 week music production course for young unemployed and unskilled people aged 16-19 and living in Exeter.	Employability	Engage volunteers to help run rehearsal and recording studio; three committed young people will train as workshop leaders with a view to delivering future projects and one of them will be employed	Provide a digital portfolio of recorded work as a tangible record of achievement for use by participants to support their applications to employers and music related courses. Project will provide stepping stones to employment	£6,581	8	4		1	11	12
36	Spacex	Offer young people at risk of exclusion from mainstream education or training opportunities to gain transferable skills in the Arts sector	Employability	Improved understanding of career options within the creative industries.	Improved self confidence in relation to careers and life chances.	£8,000	16			4	12	16

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
37	St Petrock's (Exeter) Ltd	Run a work and placement opportunities programme for unemployed people	Employability	70% improved self-confidence, motivation and self presentation.	15 people will be in full-time or part-time employment, 15 in volunteering placements.	£10,000	6	47	5	5	53	58
38	St Petrock's (Exeter) Ltd	Provide support for unemployed homeless people to help them to take up training, volunteering or employment opportunities	Employability	70% improved self-confidence, motivation and self-presentation	20 people will be in full or part time employment, 10 in volunteering placements	£10,000	7	52	3	4	58	62
39	Telephone Box Performance Company	Run a 12 week drama project addressing ex-offenders' issues	Personal	Improved Self Confidence and Teamwork Skills	Improved communication and time management	£4,750	1	12	1	5	9	14
40	Telephone Box Performance Company	Run three sets of ten participatory drama workshops alongside a Women's Group for ex-offenders to address and develop personal skills	Personal	Increased self esteem and confidence	Increased motivation and assertiveness	£6,000		38		29	9	38

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
41	Westbank League of Friends	Develop and deliver a package of training sessions to increase self confidence, self esteem and self care for young carers	Personal	Each participant to produce a CV, be interviewed and produce a personal plan related to life choices in education or employment.	Improvement in self-confidence and self esteem.	£9,777	36			30	6	36
42	Westbank League of Friends	Offer a range of opportunities to young carers who have become disengaged from education and to support them balance their caring role and education/employment	Personal	Each participant will compile a Record of Achievement, incl., a CV and personal plan directly related to life choices in education/employment.	Each participant will evaluate their self esteem and self confidence before and after engaging with the project.	£4,114	12			10	2	12
43	Wolf & Water	Run a theatre project for homeless people to increase self-esteem through creative and task orientated activities, and help to develop transferable skills	Employability	Number of unemployed people accessing activities reaching, or exceeding total of 35.	Participants have improved their transferable skills (confidence, problem solving, team work, communications etc)	£9,300	3	21	1	10	15	25

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
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						>19	20to50	50+				
44	Wolf & Water	Run three 12 week structured music courses	Personal	Improved Self Confidence and Self esteem	3 x 12 week courses of structures music activity	£9,700	21	5		5	21	26
45	Wolf & Water	Run a weekly arts group for isolated/vulnerable women in Exeter to integrate them socially, and to develop creativity and leadership skills	Personal	To have completed 16 days (32 sessions) of arts based activity for isolated women in Exeter.	Improved self confidence and skills	£7,936	1	16	6	23		23
46	Wolf & Water	Research, devise and deliver an educational Forum Theatre performance and workshop surrounding the issues of youth homelessness	Personal	To improve the self confidence and self-esteem of participants	To deliver 10 performances/workshops to schools and organisations in Exeter and the South West.	£6,651	2	12	1	8	7	15

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						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
47	Wren	Run a musical activity group at St Sidwell's Centre for unemployed lone parents, people living in deprivation, carers, people with mental health needs and homeless people.	Personal	Members enrolling and regularly attending	Improved ability to get on and work with other people/teamwork.	£6,554	3	31	8	24	18	42
48	Wren	Extend the music project at St Sidwells to new unemployed members	Personal	Better group work skills, shown through the way individual embers interact with the tutors and the other group members	Better communication and time management skills	£4,000	0	16	25	18	23	41
49	Wren	Run a 'junk band' project for unemployed parents and carers to improve confidence and communication skills	Personal	Better group working skills, through interacting with the rest of the group	Increased self-confidence – illustrated by performing in public, or taking a lead in band arrangements.	£5,520		16		16		16

	Group Applicant	Project Aim	Skills Developed	Target 1	Target 2	Outcomes - ages and beneficiaries						
						Award	Age			Female	Male	Total beneficiaries
						>19	20to50	50+				
50	X-Plore Youth Group	Create an employment guide for LGBT people which will be produced by them	Employability	Production and distribution of LGBT young person's guide to employment in Exeter	Better knowledge of LGBT employment rights by young LGBT people	£9,975	18	10		16	12	28
TOTAL 50 Projects						£358,012	403	876	138	674	743	1,417